

Logix community ***

AT A GLANCE 2018

A MESSAGE FROM LOGIX

Dear Supporters,

We're proud to report that - during the last 11 years - our company, employees and members have raised more than \$1M through Logix Community Stars Foundation.

Incredibly, 73% of employees contribute money via payroll deduction, and the credit union provides matching funds for those contributions. In addition, our members continue to give via our website, www.custars.org, and in our branches.

We also host a number of fundraisers during the year. In 2018, we hosted our inaugural day of service – Logix Community Day. There, more than 500 employees made blankets for local charity, SCV Project Linus, a new relationship for us; and in partnership with For The Troops, one of our nonprofit partners, we filled boxes with items needed by overseas U.S. military personnel.

Community Stars distributes all donated funds to local grassroots nonprofits, so the money stays in the areas where Logix employees live and work. The credit union and the foundation are dedicated to being good corporate citizens and giving back to the communities we serve.

We're fortunate to work with these charities, based on strong values that align with ours, and their ability to make a significant difference in the lives of those who need our help.

Many thanks to you for your part in making the Logix Community Stars Foundation a success in 2018. I look forward to another terrific year for the foundation and the credit union.

Sincerely,

Ana E. Fonseca President & CEO

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LOGIX COMMUNITY STARS BOARD OF DIRECTORS-2018

Logix Community Stars Foundation was started in an effort to directly impact the areas we serve. We supported four worthy nonprofit organizations, and each received 25 percent of the dollars brought in by staff and the credit union. The same is true today.

The board of directors is comprised of 13 employees who volunteer their time to work with these charities to identify how we can best help them fulfill their missions. Our alumni board members have expressed how valuable the experience was for them. They've continued to keep our employees interested and invested, keeping the average number of those giving to our Contributions Program (via payroll deductions) at 73 percent.

EXECUTIVE BOARD MEMBERS

Alethia Calagias - Chairman Monique Soto - Vice Chairman Kaylee Franck - Secretary Shawna Pollock - Treasurer

BOARD MEMBERS

Christina Flores
Ed Chuang
Chelsea Hilt
Jillian Deagle
Liz Manalansan
Sara Clark
Ricky Torres
Linda Dea







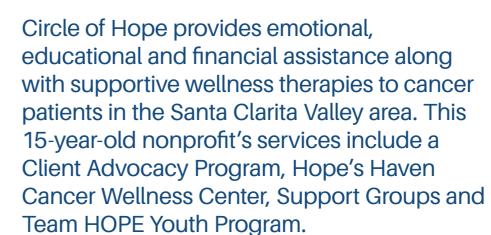
Burbank Temporary Aid Center

BTAC is a community service designed to meet short-term help for people who need emergency assistance with food, shelter, and the necessities of life that cannot be met by other established agencies.

www.thebtac.org

A B O U T O U R C H A R I T Y P A R T N E R S





www.circleofhopeinc.org





For The Troops

For The Troops sends care packages to U.S. frontline troops and those stationed around the world. The organization's mission is to deliver a piece of home to soldiers.





These packages can contain snack items, DVDs, CDs, batteries, personal care items and notes from family and friends.

www.forthetroops.org

ABOUT OUR CHARITY PARTNERS



Penny Lane Centers

Penny Lane Centers fosters hopes and dreams by empowering youth and families to reach their highest potential.



The organization's services include residential treatment, foster care, adoption services, transitional housing for emancipated foster youth and more.



www.pennylane.org

SPONSORS

Many thanks to our sponsors who supported Logix Community Day.

Allied Solutions

Arch Mortgage Insurance Company

Auto Expert

BDI

Boys and Girls Club

Breakaway Press

College of the Canyons

Delta Dental

dkSpecialties

HomeSmart

Hyatt Regency Valencia

Jersey Mike's

Kingsbridge

Kony

The Los Angeles Times

PSCU

SWBC

Verafin

Breakaway Press

Westfield Valencia Town Center

WFG Title Company

Logix Hosts Inaugural Service Day

More than 500 Logix Federal Credit Union employees joined together to make blankets for the Santa Clarita Valley chapter of Project Linus during the credit union's inaugural Community Day of service.

Employees spent the morning cutting and crafting 150 blankets at the Hyatt Regency Valencia on October 8.

Sharon Garvar, a teacher at the Academy of the Canyons, leads the chapter with her students and their club, supporting Santa Clarita, Sylmar and the Antelope Valley.

"To be the partner and recipient of these blankets, and \$3,800 from Logix is a dream come true," she said.

"We donated more than 9,000 blankets since 2013, and we're fortunate that the credit union, which is already involved with our nonprofits, is willing to share their time and talent to make a difference. My son was a recipient of a Project Linus blanket in 2010. The gift made such an impact on me. In fact, my students and I participate in a couple volunteer days a year. We hope to continue our relationship with Logix beyond this terrific event."

In the afternoon, the staff assembled 100 care packages for another nonprofit organization, For The Troops, who will ship the boxes to U.S. military stationed around the world.

VOLUNTEER TIME OFF



Established in 2008, our Volunteer Time Off Program allows Logix Federal Credit Union employees the opportunity to receive company paid time off to volunteer in the community. Each employee can volunteer during the work day a maximum of eight hours per year. Throughout the year, Logix employees organize these opportunities to support Community Stars' nonprofit partners.

















Giving Back with Kindness

We focus on enacting our mission, vision and values in a variety of ways. In November, we hosted our first Kindness Week with staff. We shared random acts of kindness with notes, small gifts and messages. We seek to inspire employees to give back with compassion and pay it forward.



MISSION

MISSION: To inspire Logix Federal Credit Union employees, members and friends to support local charities through monetary contributions and volunteerism.



VISION

VISION: To make a positive impact on the communities Logix Federal Credit Union serves.



VALUES: Communication. Accountability, Teamwork, Fun, Integrity, Service-Orientation and Humility

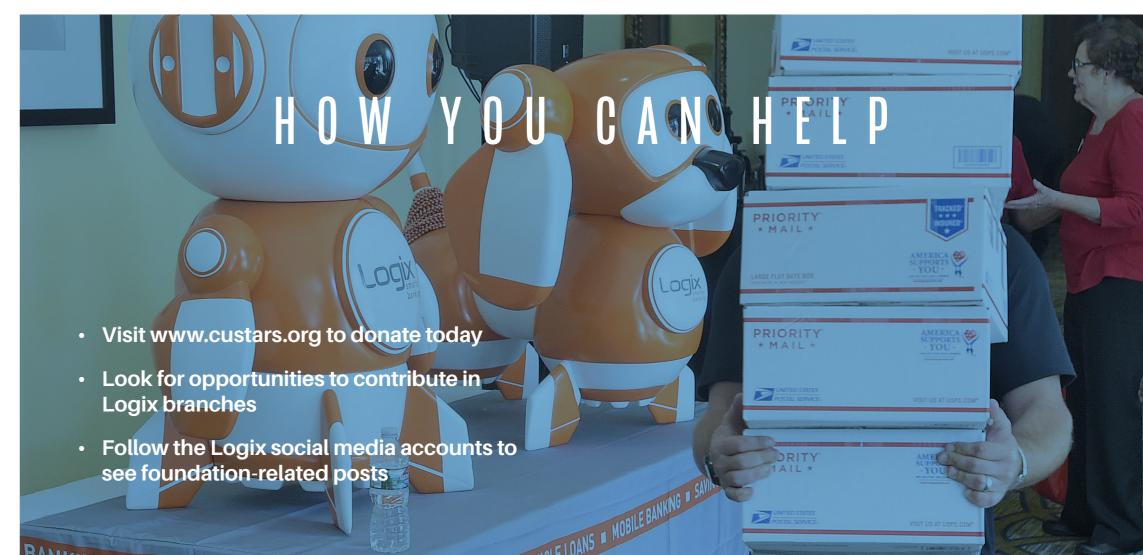






@ Logix-Federal-Credit-Union

@ LogixFCU



BY THE NUMBERS

Fundraisers

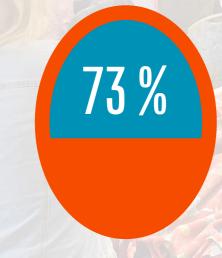
During the year, Logix Community Stars hosts a variety of fundraisers, including offering branded items to staff, candy grams, and more.

Matching dollars

Logix Federal Credit Union contributes to Community Stars with an amount tied to the credit union's asset growth. This gift is shared annually. Logix also covers all of the overhead costs associated with running the foundation. It's the generosity of the organization that helps guarantee success year over year. The foundation experienced 11 percent growth in 2018.



Number of employees contributing via payroll deduction



Percentage of employees contributing via payroll deduction



Donation matching from Logix



Fundraisers

Contributions Program

Logix offers the opportunity for employees to make voluntary contributions to sponsored charities via payroll deductions through the Community Stars Contributions Program and special fund-raising events.



Average payroll deduction per employee

Average number of dollars contributed per pay period

Total dollars donated by employees via payroll deduction

NOTES OF GRATITUDE



Burbank Temporary Aid Center

"When we started receiving donations from Logix Community Stars in 2008, I hoped our relationship would last and it has. We feel so fortunate to have a consistent and valued partner in Logix. Serving 10 percent of Burbank is challenging, but because of Logix, it makes it a little easier. Demonstrating hope in the form of rent, utility bills and groceries, and other services, makes a difference to our clients who otherwise would feel helpless."

- Barbara Howell, President and CEO



Circle of Hope

"Clients at Circle of Hope have the support - financial and emotional -they need as they go through various forms of cancer treatment. With the help of Logix Community Stars, we were able to open our wellness center and help even more individuals and families affected by cancer with ways to manage their recovery. We are proud to partner with Logix in providing our clients with the personal attention they need and deserve."

Pam Ripling, Executive Director



For The Troops

"The employees at Logix have stood behind us for nearly 10 years and we are grateful. On more than one occasion, we had care packages ready to go, but we needed funds to mail them. Monthly postage expenses are around \$25,000. and when we prepare packages, we want to be able to ship. That's where Logix continues to help. They champion our mission. Our troops deserve our support and it's a privilege to call Logix a partner."

- Paula Cornell, Co-Founder



Penny Lane Centers

"Logix is always so generous. The staff hosts a toy drive in the summer, 'Holiday in July,' and we're fortunate to annually recieve about 100 toys and several gift cards to share with our children during the holidays. The dollars they've shared with us this year have primarily been shared with our transitional program for homeless foster youth. Their contributions make a difference in the lives of thousands of children and families."

 Nydia Barakat, Fund Development Director

IN MEMORY OF CHRIS WHITFIELD

In 2018, we lost Chris Whitfield, a Logix Federal Credit Union employee for more than 30 years. She was a board member early in Logix Community Stars' history. Chris was a supporter of all of our volunteer activities and drives. She was also an alumna of Luther Burbank Middle School.

Logix staff reached out to the school to see how we could honor her. We partnered with them to create the Chris Whitfield Service Award. On May 16, the first winner received the award, eighth-grader Natalie Perez, with more than 270 hours of community service - a record for the school. Logix employees contributed to the fund that was shared with the school to annually purchase a plaque for a deserving honoree.



Chris Whitfield Service Award Luther Burbank Middle School

Awarded to

Natalie Perez

In recognition of high standards in scholarship, service and citizenship.





March 27, 1949 - March 14, 2018



*Logix Community Stars is a nonprofit charitable foundation operated by Logix Federal Credit Union employee volunteers. Logix Federal Credit Union is not afflilated with the charitable organizations supported by Logix Community Stars.

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www.custars.org